

# Student Reflection on CRE Learning

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Over the past six months, our JA Company, *Humane*, represents our spirit and many unforgettable memories and experience that I would like to share with you.

During the Company Programme, the key learning is how important people are to a company. A company cannot be operated by just investing capital alone. Outstanding management and employees with excellent business sense and careful planning must coexist. Passion is another critical element, without passion, company staff will lack of motivation and quality of products or services will be impacted.

I also realized that teamwork is even more important than individual skill. An excellent team can help management to make right decisions that directly impacting company performance. Each team member can also support each other both on physical and mental needs. I remember that every time when someone felt frustrated, wanted to give up their work or even want to quit, others in the company will be there to support. These show that people is the fundamental of any successful company.

In order to success in my future career, this program taught me that I must be an active member in the company willing to take up any challenge. Initiative is an import element to be successful in my future career. Cooperation with other members and respect to their valuable opinions are two other key take away from the Company Programme. Although my future career will face many different challenges with, the above learning and other experience through the Company Program can help me to overcome those challenges.

On a summary, the Company Programme enlightened me, not only on business skills, but also on interpersonal skills which is an invaluable experience that lay the foundation of my future success.