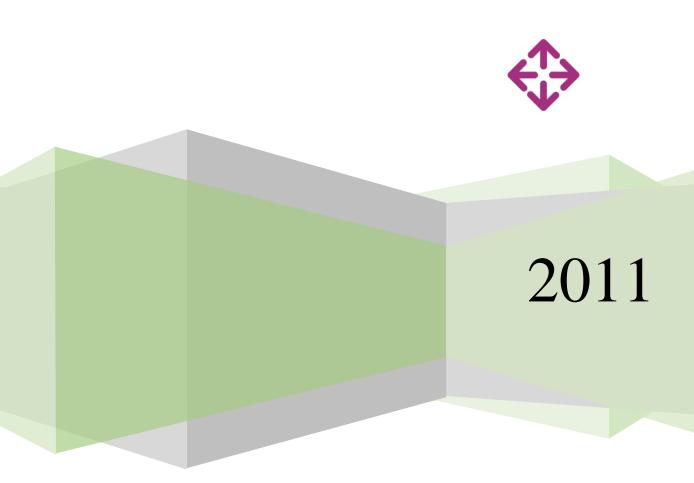
# Preparing Students for Successful Transition in the NAS: Effective Presentation and Planning Ahead

Prepared by Hong Kong Association of Careers Masters and Guidance Masters for Education Bureau, HKSAR HKACMGM





# Introduction

Considering the emerging yet urgent needs of students under NAS to plan ahead and present themselves through production of SLP, submitting applications to JUPAS, and presentation of oneself in contexts beyond the education setting, the HKACMGM is committed to working with intellectuals and experienced career guidance practitioners in provision of professional training to local teachers so that timely and effective guidance in schools can be implemented to facilitate successful transition of secondary school leavers of NAS. Objectives of the training programs would be as follows:

- Building a critical mass of trainers who are well-equipped in knowledge and skills in career and life planning, qualitative and quantitative career assessments, and effective strategies in building connectedness of students' learning experiences in secondary education and further studies/career.
- 2. Developing an education resource package for local teachers that supplement the workshops. Contents of the package would include: Bridging career development theories and practical implementation strategies for senior secondary students in the Hong Kong context; Coaching students in reflective account of their learning experiences in secondary education (including OLEs and those from intellectual areas); Formative and summative use of SLPs; Connecting the above learning experiences to transition needs of students, including construction of SLP and applications related to further studies/training/work; Related exemplars and resources.
- Stepping up professional expertise of secondary school teachers through a 6-hour training workshop. Participants are expected to develop competence in deriving a school-based model of guidance/support program for successful transition, based on their understanding of specific needs of their student populations.

We are grateful to be able to work, on behalf of Life-wide Learning and Library Section of Curriculum Development Institute, Education Bureau, to actualize the stated goals. We successfully recruited about 30 trainers who are experienced and committed practitioners in the field of career guidance. After a series of intensive training for over 30 hours, this learning committed is expecting the delivery of the 6-hour program to our target audience: school leaders, career teachers, and class teachers who need to shoulder different roles in planning and ensuring successful transition of our NAS students.



# Individual Student Planning for Successful Transition: Our Framework

There are different approaches in helping students to write their self-accounts and to prepare for transition after secondary education, but HKACMGM insists a developmental approach – individual student planning (ISP). ISP is a component in comprehensive guidance that has been regarded as an essential element in education for ALL STUDENTS. In brief, ISP aims at instilling a SENSE OF PURPOSE among our young generation, with an increased awareness to connect understanding of themselves to exploration of study/training opportunities, and thus plan ahead for their future and goals they want to actualize (refer to Figure 1 below). Therefore, ISP is a component of learning, a process of whole-person development, and a missionary action to get our young people ready for life after school.

Figure 1: Three Components of Individual Student Planning (Career Development Objectives)



In this project, ISP is infiltrated as substance of the transition process. Figure 2 on the following page illustrates the conceptualization of Individual Student Planning for Transition (ISPT).



## Figure 2: Individual Student Planning for Transition

# Self Understanding

- Navigation of self through reflective dialogue with self/peers/counselors on life experiences
- Utilization of quanlitative and quantitative tools to facilitate the navigation process
- Enhanced understanding and confirmation of one's values, ability, aptitude, personality, interest, skills, career dreams, decision-making needs, and areas requiring further support

# Career Exploration

- Building connectedness between one's past experiences, present transition needs, and aspirations for the future
- Guided exploration on availability of study/training/career opportunities

# Action and Planning

- Identification of the system of influences that may affect one's career decision making
- Identification of an initial preference of vocational choice together with the contingency plan
- Construction of career narratives, in variable forms (self-account in SLP, additional information for JUPAS application...etc.), that demonstrate the connectedness established

### **Preparing Students for Successful Transition in the New Academic Structure**



A Resource Handbook, comprising six chapters with a wide content coverage from career theories to practical issues related to transition, follows the flow as stated in Figure 2 and provides a comprehensive guide for educators to implement ISPT in school:

Chapter 1: Understanding Educational and Career Transitions: A Brief of Implications from Career Theories

Chapter 2: Career Assessment for Exploration of Self and Environment

Chapter 3: Individual Student Planning for Transition

Chapter 4: Quality Personal Statements and Narratives

Chapter 5: Career Explorations and Actions

Chapter 6: Practical Suggestions on Managing Data for Transition

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Project Advisors:

Leung Seung Ming Alvin, Dean of Education, Professor, Department of Educational Psychology, The Chinese University of Hong Kong

Chui Yat Hung, Chartered Psychologist, Lecturer, Department of Applied Social Science, The Hong Kong Polytechnic University

Mary McMahon, Senior Lecturer, University of Queensland, Australia

Speakers of the Train-the-Trainer Program:

Angel Lau, Education Advisor, Education USA, US Consulate

Calvin Chan, Senior Manager of IDP Education Pty Limited

Katherine Forestier, Direction of Education and Science Services, British Council

Mike Gibbon, Head of International Office, The University of Manchester

Neel Joshi, Recruitment Officer International, Admissions, Communications & Client Services, York University Nick Strong, Admissions Tutor, Aberystwyth University

香島專科學校校長羅永祥博士

尚學堂國際升學服務中心總經理盧國昌先生

Reviewers and Information Advisor:

Cecilia Wong, Executive Director, Joint University Programmes Admissions System Office

Edith Leung, Assistant Academic Registrar, Admission Section, Academic Registry, Hong Kong Baptist University

Eric Lo, Assistant Manager, Undergraduate Recruitment and Admission Office, The Hong Kong University of Science and Technology

Keung Sui Lun Philip, Assistant Registrar (Admission and Registrations), Registry, The Hong Kong Institute of Education

Kung Hing Ha Annie, Assistant Director, Office of Admission and Financial Aid, The Chinese University of Hong Kong

Leah Chung, Head, External Relations Office, Vocational Training Council

Leung Yam Shing, Senior Assistant Executive Director, Headquarters Division 1, Vocational Training Council Wong Pui Shan Isabeau, Administrative Assistant, Academic Support and Admission Section, Registry, The University of Hong Kong

Project Coordinator:

Ho Yuk Fan Esther, Chairperson, HKACMGM