

How Is Entrepreneurial Spirit Nurtured in Organizations?


25 May 2016


 Discussion Agenda

- Characteristics of Entrepreneurial Spirit
- What does it look like in practice?
- How is it nurtured in organizations?



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 Characteristics of Entrepreneurial Spirit




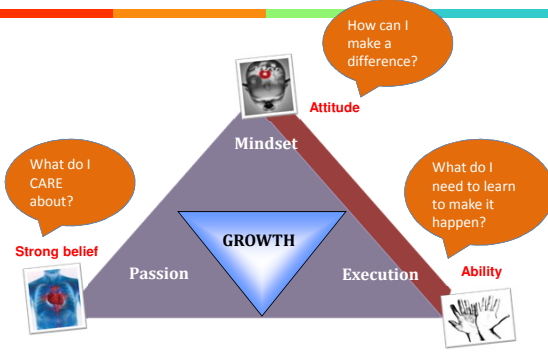
Calculated risk
Innovation
ownership
accountability
Action-oriented
initiative
Always questioning

passion
tenacity
optimistic
solutions
driven
curious

entrepreneur

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 The Entrepreneurial Profile




How can I make a difference?
What do I CARE about?
What do I need to learn to make it happen?

Attitude
Strong belief
Ability

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 The Entrepreneurial Profile



Attitude
Seeks change
Continuous improvement
Optimistic and positive outlook
Solutions vs Problems

Strong belief
Pride
High energy
Takes ownership of outcome

Ability to take Calculated risk
Sound judgment

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 Nurturing Entrepreneurial Spirit in Organizations

Corporates recruit for...




- ✓ Self-initiated
- ✓ Driven
- ✓ High energy
- ✓ Can-do spirit
- ✓ Curiosity
- ✓ Risk-taking
- ✓ Curiosity and purpose
- ✓ Ability and capacity to learn
- ✓ Teamwork
- ✓ Communication
- ✓ Calculated risk-taking
- ✓ Having a shared vision
- ✓ Connect the dots
- ✓ Adaptability to change
- ✓ Ability and Capacity to learn

Being an Entrepreneur ≠ Being Entrepreneurial in Corporates

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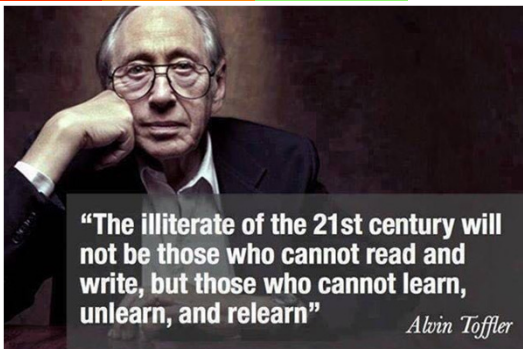
Nurturing Entrepreneurial Spirit in Organizations

Demonstrating entrepreneurial spirit creates opportunities and career growth



- Fast track
- Top of mind for new roles
- Greater exposure
- More training and development opportunities
- Leadership positions
- Has the ears of senior leaders
- More opportunities to LEARN and GROW

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“The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn”

Alvin Toffler

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About Seeds of Wisdom Hong Kong



A non-profit organization served by a group of committed professionals with extensive corporate and people development experience.



We aspire to sow seeds of wisdom in the next generation to help them flourish in the world of work.

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What We Do

Develop better understanding between the next generation and the working world.

Optimize the potential of young people to succeed in the working world through an **early intervention** in their formative years.

Guide and coach corporate leaders to understand, appreciate and integrate **different values across generations** to achieve organizational success.

Bridge the gap between education and the working world

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Seeds of Wisdom HONG KONG

Open Forum Q&A