



‘WoW! I’m Ready.’ Teachers Workshop



Seeds of Wisdom
Hong Kong

Seeds of Wisdom Hong Kong

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Welcome!

Our Agreement for the Day:

- Be Curious
- Ask Questions
- Share your thoughts
- Take an interest in how others
 - Share your experience
 - Have fun





Seeds Of Wisdom Hong Kong – Our Purpose

- Aim to prepare our **young people for the world of work** through
 - increased **understanding of self and others**
 - development of **positive values**
 - application of **practical skills**
- Inspire a sense of purpose and the desire to contribute to the larger community in Hong Kong





“WOW! I’m Ready.” Teachers Workshop

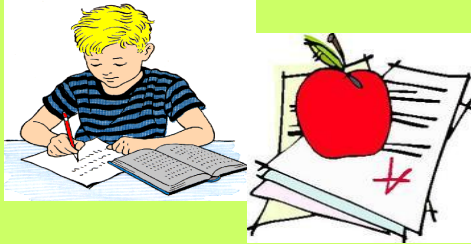
Program Objectives

- Gain an understanding of the current world of work and what students may encounter as they start to work
- Discuss the attitudes, skills and knowledge that the students may need to prepare for the world of work
- Discuss a proposed concept in student development



How's Work different from School?

Schools



Corporate

Goals



Path



Time



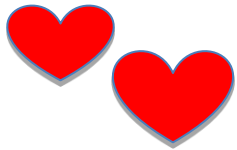


In the World of Work

Achievement:	Performance and Potential
Recognition:	Promotions, pay rises, accolades
Evaluation:	Performance Indicators (KPI's), Feedback from Boss, Peers, Customers and the general public
Attitude:	Readiness for new challenges and requirements
Work Culture:	Generational, gender, religious and other differences
Work Ethics:	Values and professionalism
Future Value:	Achievements in current job become credentials for future career
Reward:	???????????



Work is great!





Today's Employers and the Generation Z

Employers' Perception

Strength

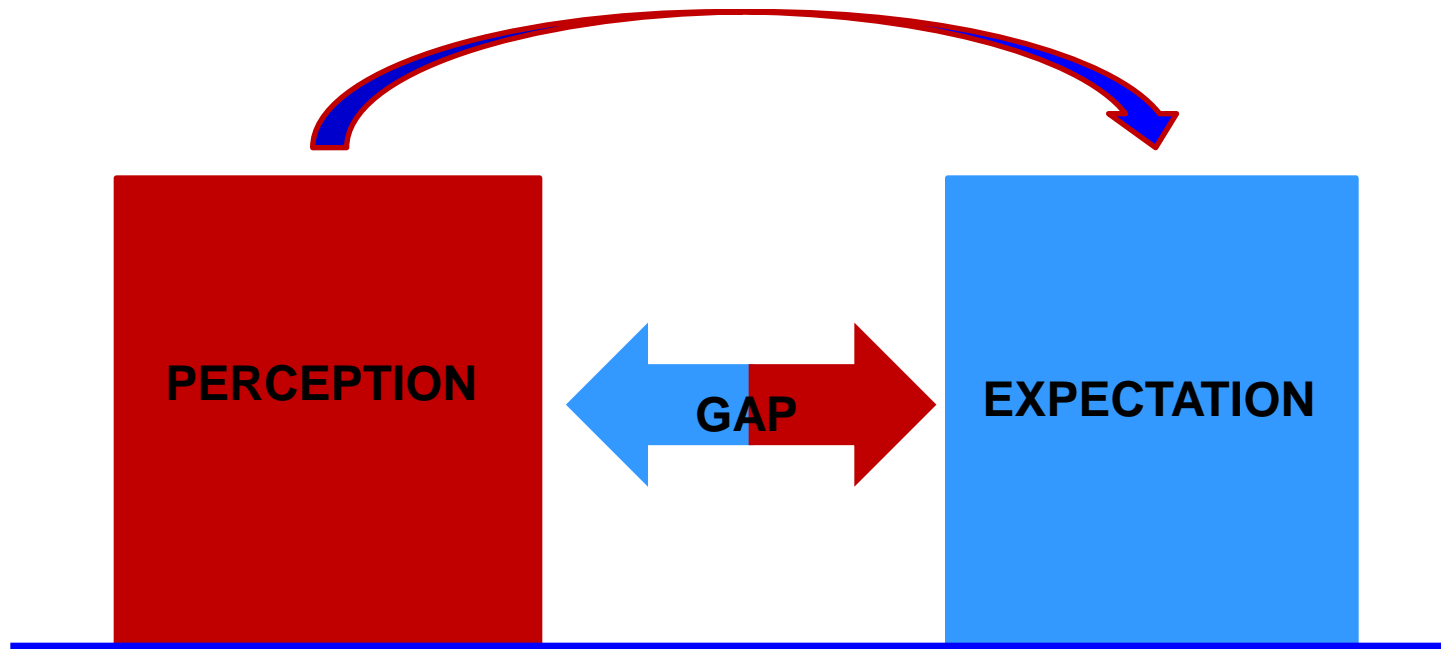
- Good in sourcing info – thru advanced technology and social media
- Quick in learning
- Like to work independently

Areas to be developed

- Not good in teamwork
- Not loyal to company
- Impatient with career growth

Employers' Expectation

- Persistent
- Take responsibility
- Enthusiastic
- Collaborative
- Communication skills
- Problem solving skills
- Critical thinking skills
- Analytical – make sense of 'big data'
- See the big picture-breadth and depth



What we can do



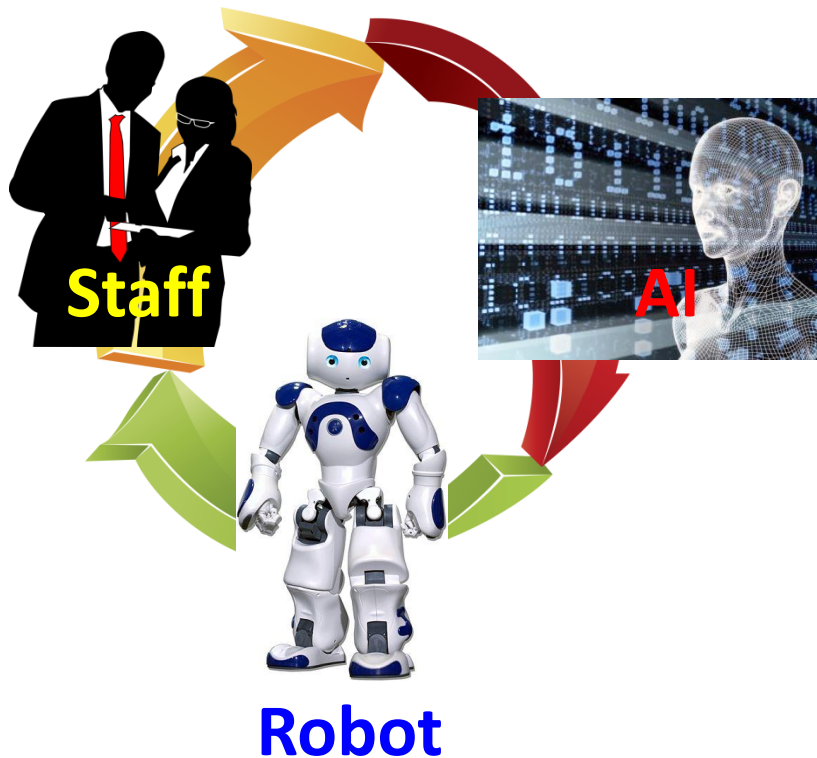
The World is Changing Fast with Technological Advancement.....

Did you know in 2028?





The Future Workplace and the Staff Force



How do your students 👁️👁️ the future?

How do they ❤️ about the future?



An Exercise

Estimation

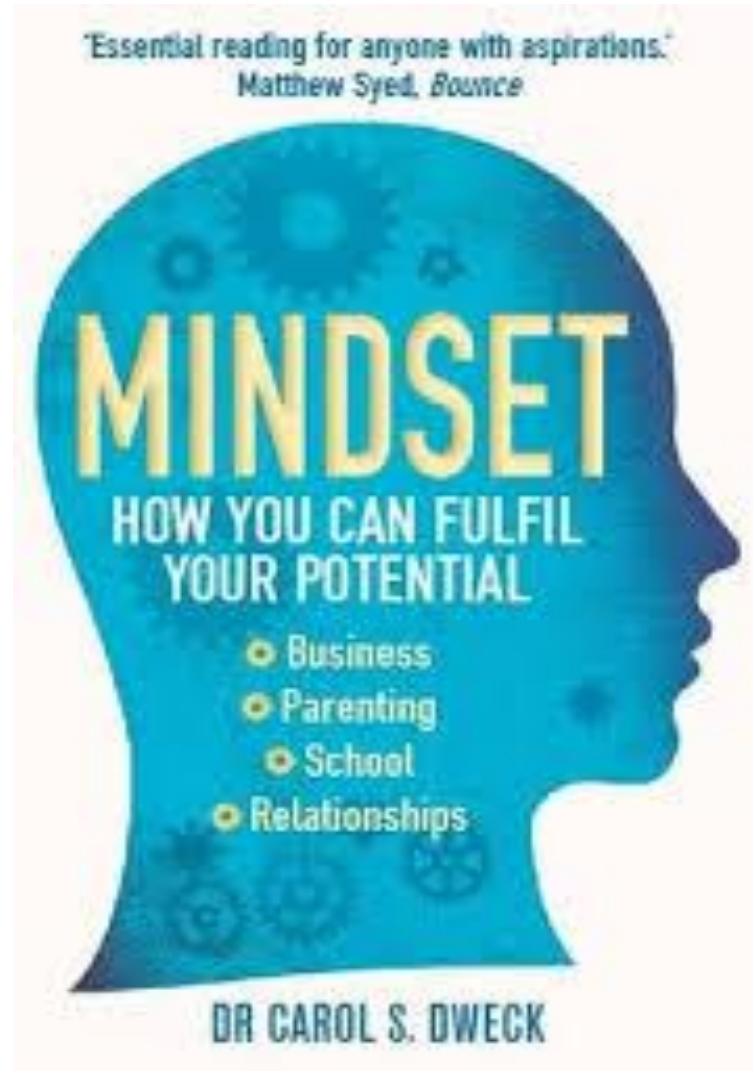
	Round 1	Round 2	Round 3
+ (近)	A		
Same/- (遠)	A		

Actual

	Round 1	Round 2	Round 3
+ (近)	A		
Same/- (遠)	A		



The Mind makes all the difference





Mindset

The 2 mindsets that shape our lives



Fixed Mindset

Intelligence is static.

I CANNOT get smarter.

Nature



Growth Mindset

Intelligence can be developed.

I CAN get smarter.

Nurture



Fixed vs Growth Mindsets

Praise intelligence

好叻，一講就明，
一點就明

高IQ



好叻，醒目

話頭醒尾

天才就是天才!

Praise efforts and choices

多聽、多講是



早些起床

請教學姐是

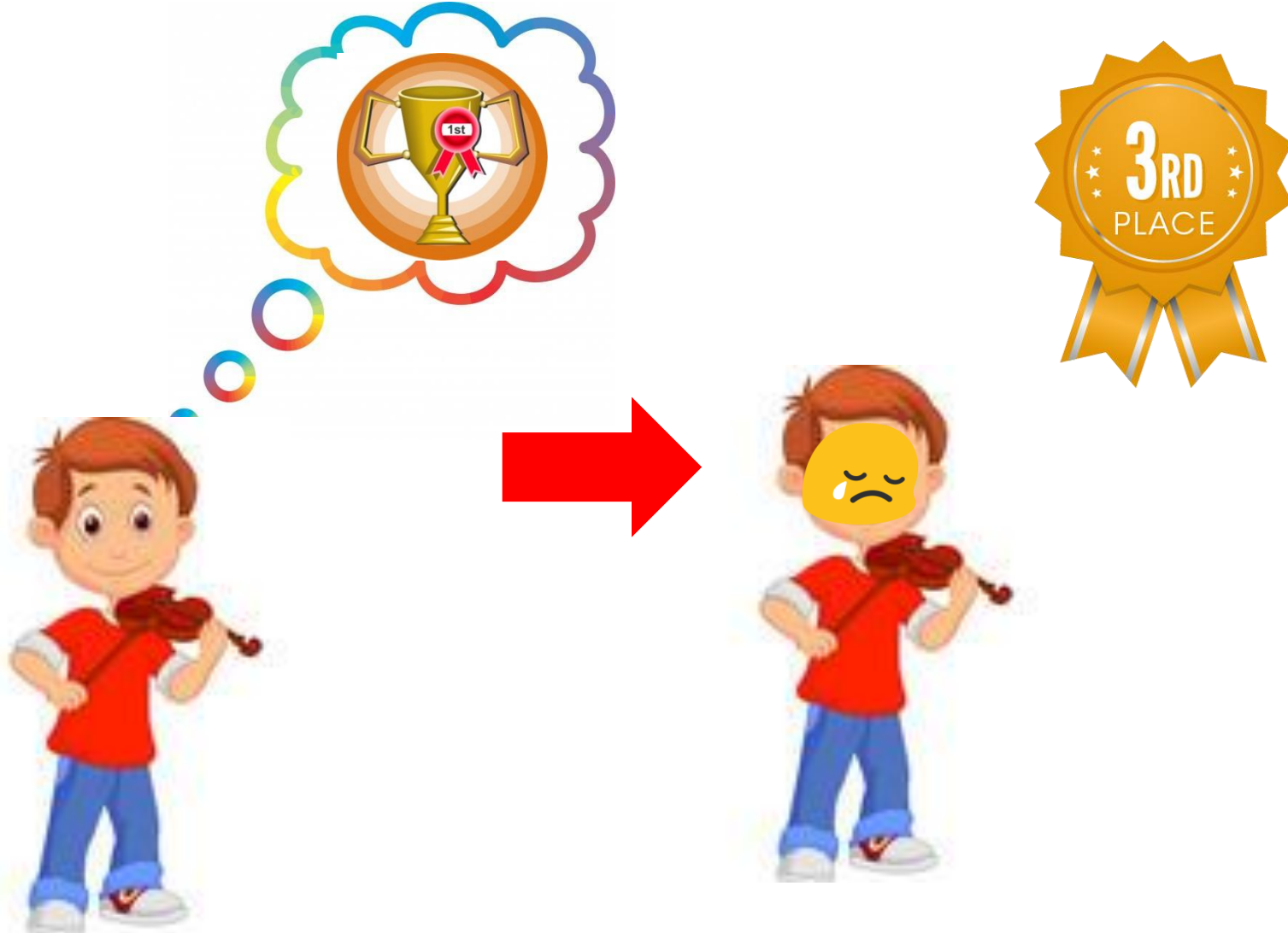
努力是有回報的

做筆記是

多練習是.....



How about a case study





Options

1. 唔抵，其實你叻D
2. 你唔好彩，D評判唔識欣賞你，早知費事浪費時間
3. 無所謂啦，其實個比賽都是一般，下次唔好參加
4. 以你的才智，下次一定得

1. 你今次未有足夠練習，下次可以勤力D，加多些時間
2. 對於掌握得不太好的.....，多些練習
3. 計劃方面可以
4. 準備工夫方面，可以



Research

(Blackwell, Trzesniewski, Dweck, 2007)

Fixed Mindset

Intelligence is static.
I cannot get smarter

Leads a desire to look smart and
therefore a tendency to

Avoid

Give up early

See efforts as
fruitless or worse

Ignore useful
negative feedback

Feel threatened by the
success of others

As a result, they may plateau early and achieve less
than their full potential.
All these confirms a **deterministic view of the world**.



Growth Mindset

Intelligence can be developed
I can get smarter

Leads a desire to learn and therefore
tendency

Embrace

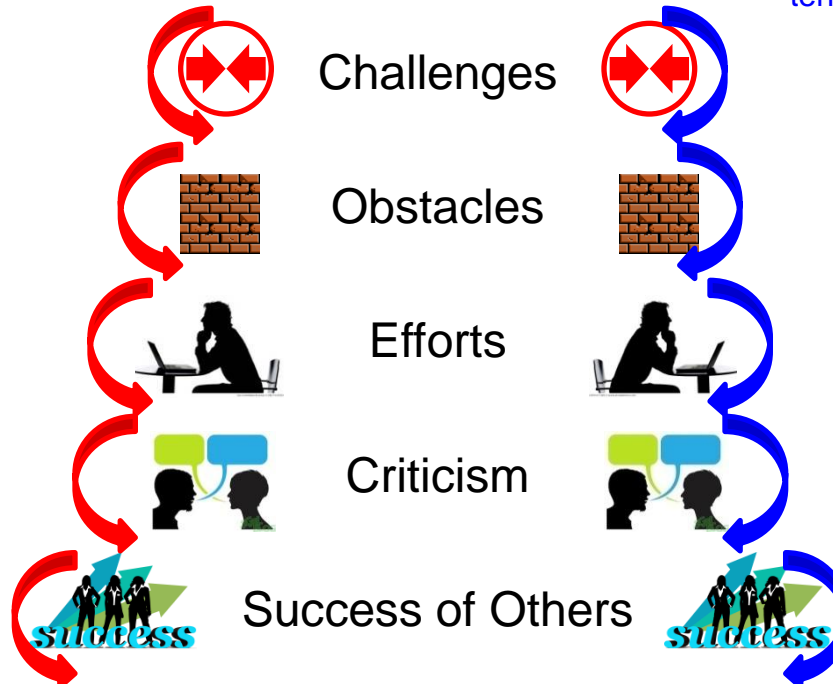
Persist in the face of setback

See efforts as the
path to mastery

Learn from criticism

Feel lessons and inspiration
from success of others

As a result, they achieve higher level of
achievement.
All these give them a **greater sense of free will**.





Growth Mindset

No matter where a person is now, he/she can always improve with effort, good strategies and **help**.





Thank You!

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